

Skilled Hard Landscaper Team Leader

Our Company – Envisage...gardens by design:

Join our multi-award winning Landscape Design and Build Company, with over 35 years of industry experience.

Our friendly, family-run business provides a high quality, bespoke garden design and construction service throughout Worcestershire and neighbouring counties.

We enjoy long term relationships with our construction team, clients, advisors and suppliers and have a strong ethos of continual training for all.

Following an exciting and successful year, we are looking for a skilled hard-landscaper with good Team Leadership abilities to join our expanding company.

If you strive to be 'best in the world' at building gardens – get in touch.

The Job:

Reporting to the design team and supporting the Head of Landscape Construction in delivering the garden build on site to completion, as ordered by the client. To be flexible and able to work as part of a 2+ or more strong team, acting as Team Leader with relevant experience when the situation demands **or** with a view to becoming Team Leader after training; carrying out a wide range of typical landscaping activities to a very high standard.

Duties will include:

- Managing the construction site on a day-to-day basis as required and organising/motivating and encouraging the construction team in a positive manner, in the absence of the Head of Landscape.
- Marking out the site from a scaled master or setting out plan.
- Site clearance and preparation
- The ability to install all the usual landscaping features including, paths, terraces, steps and water features, carrying out every task that is required.
- The ability to work with brick and natural stone
- Timber work including decking, pergolas and fencing
- Turfing and planting
- To keep a commercial overview at all stages of each project
- Building our award-winning nursery exhibits and Show Gardens at RHS shows at various venues throughout England

The successful Candidate:

- You will need to be highly motivated and enthusiastic, working hard, energetically and effectively both independently and with your team.
- You need to possess good organisational skills
- You will need to exercise good attention to detail, dedicated to delivering exceptional results and excellent customer service.
- You will need to be well presented and maintain a high standard of professionalism; exercising a polite manner with both clients and work colleagues at all times.
- Good client liaison skills are of paramount importance
- You need the ability to read and interpret scale drawing, follow written schedules of works and ensure the necessary site records are kept up to date
- You will require a broad range of landscaping skills and be able to demonstrate you have good depth of technical knowledge about construction techniques and materials; building a garden from start to completion

- You will receive training on a continual basis as we are looking to develop the role of this person within the Company
- You must have a positive 'can-do' attitude, the ability to communicate well with others and be a reliable team player.

A horticultural and/or landscape qualification and relevant machinery tickets are not essential, but will be a distinct advantage.

Nitty Gritty:

Full time permanent post

Days and Hours of work: Monday-Friday averaging out at 37.5 hours per standard week plus overtime as required.

Additional hours or days may be required during the busy season and the longer days of summer.

Holidays: 20 days per annum plus Bank Holidays.

Statutory Pension scheme provided

All necessary tools, company vehicles and PPE will be provided for every project as required

Salary circa £26,130 - £32,077 per annum but is very much dependent upon qualifications and experience. Candidates must have a minimum of 4-5 years solid, continuous experience in garden construction, both hard and soft landscaping.

Clean driving licence is required.

Own transport will be required to get to our yard as there is no local public transport.

DBS check and written references will be required

How to apply

- 1) Read the full job description above
- 2) You need to provide
 - a. your current and complete up to date CV with no gaps
 - b. a short statement on **why you would like this post and what you can offer our company**
 - c. A portfolio of work – this can be a series of photographs of work you have carried out or links to projects that you have worked on – stating which parts you specifically worked on.Item 'c' above can be brought to an interview if invited.
- 3) Please apply via email to **office@envisage-gardens.co.uk**

Thank you for the interest you have shown in this vacancy. Unfortunately, due to the high volume of applications that we receive, it is not possible to respond to everyone.

Therefore, unless you hear from us within the next 14 days, your application will have been unsuccessful.